Center for Policing Report and Response

- It is important for the Sheriff's Department to understand stop data. The goal is to eliminate racial and identity profiling. Improving diversity and racial and identity sensitivity in law enforcement is paramount to promoting and enhancing trust in the community.
- With that goal in mind, the Sheriff's Department entered a contract with the Center for Policing Equity (CPE).
- The process of working with CPE was long and laborious and during the two plus years of analysis several changes to Sheriff's policy, increased racial bias training and opportunities for non-law enforcement community interventions related to mental illness and substance abuse were realized.
- Racial and Identity Profiling Act (RIPA) data collects a deputy's initial perception pre-contact, of the race of individual's they have stopped. Deputies are prohibited from asking questions, which would clarify or verify initial perceptions.
- We understand that comparisons of RIPA data to demographic census data can lead to inaccurate assessments of stop data due to categories that do not align. Examples of this are demographic data related to Asian Americans & Pacific Islanders (AAPI) and bi-racial populations.
- CPE included jail and court "use of force" data. The demographics of our jail population consists of individuals arrested by nearly two dozen agencies in the county. Approximately 66% of individuals who are in custody, are black or Hispanic. This disproportion does not reflect the comparison community demographic data.
- San Diego County census shows that the number of people in San Diego County who identify as "black only" is 5.0%. The total number of people who identify as "black only" and "black and another race" is 6.4%. Our average stop in the CPE report was 6.1%
- CPE utilized a regression analysis tool. This tool was not explained to us and is a departure from the hard data. While regression analysis has its merits, we do not have CPE's methodology.
- The Sheriff's Department has always been proactive in reporting use of force incidents. We report the use of a "spit sock" as force, where other agencies do not. We also report pointing a firearm or less lethal weapon as force. This is often referred to as "show of force" by other agencies and some agencies do not report it at all.

- CPE did not account for the complexities of a large Sheriff's Department when conducting their analysis. A police department is responsible for one "city" or community. The San Diego County Sheriff's Department is responsible for 4,200 square miles of unincorporated county as well as 9 independent contract cities.
- Also included are seven jails with an average daily population of 4,100-5,600 individuals. The primary booking agency is the San Diego Police Department who patrol a jurisdiction that is more diverse than the Sheriff's jurisdiction.
- The Sheriff's Department believes in a data, evidence-based and transparent approach to community safety while ensuring equity, fairness, and compassion in all our interactions with the public.

Use of Force by Bureau 2016-2019

Use of Force 2016 - 2019	Detentions Services Bureau (DSB)	%	Law Enforcement Services Bureau (LESB)	%
All Use of Forces	4,965	100%	9,929	100%
White	1,903	38%	4,662	47%
Hispanic/Latino	1,391	28%	3,418	34%
Black	1,446	29%	1,174	12%

Law Enforcement Service Bureau by American Community Survey (Avg UOF / Population x 1000)								
Year	2016	2017	2018	2019	Totals	Avg	Population	Ratex1000
White	1083	1156	1230	1193	4662	1165.5	1517153	**0.7**
Hispanic or Latino	793	767	918	940	3418	854.5	1095458	**0.7**
Black	270	270	303	331	1174	293.5	154599	**1.8**

* https://www.census.gov/programs-surveys/acs

Detention Services Bureau by Average Demographic Bookings (Avg UOF / Population x 100)								
Year	2016	2017	2018	2019	Totals	Avg	Population	Ratex100
White	510	499	461	433	1903	475.75	29868	**1.6**
Hispanic or Latino	335	402	319	335	1391	347.75	25140	**1.4**
Black	339	396	334	377	1446	361.5	11832	**3**

*UOF: Use of Force

Transitory Population

When applying regional demographics to San Diego County it is important to add several points of context in order to reflect the region's true diversity. During the spring and summer months thousands of people flock to beaches in our area of responsibility (Encinitas, Cardiff, Solana Beach, Del Mar, and Imperial Beach). In our north and east county areas thousands of out of

county individuals visit many of our Casinos (Harrah's, Pala, Pauma, Valley View, Sycuan, Viejas, Jamul, and Barona). Finally, perhaps most significant is San Diego's three military installations (San Diego Naval Base, Marine Corps Air Station Miramar, and Marine Corps Base Camp Pendleton). These installations bring thousands of individuals to San Diego and are not included in the census data due to their military status. The exclusion of this population can further skew the demographics of the San Diego region.

[Center for Policing Equity Report](#)